

VEQTOR

Health and Safety Policy Statement

It is the policy of Quantum Pursuits (UK) Ltd., trading as VEQTOR and Gymkids, to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees whilst they are at work, and also the health and safety of our temporary workers, plus any others who may be affected by our undertakings.

It is the Company's intention to provide a safe and healthy work environment for all employees and to provide a safety conscious temporary employee to customers in order to achieve an accident-free workplace.

All employees have to:

- cooperate with supervisors and managers on health and safety matter
- not interfere with anything provided to safeguard their health and safety
- take reasonable care of their own health and safety
- report all health and safety concerns to an appropriate person (as detailed in this policy statement)

Risk Assessments will be undertaken by:

- The senior Project Manager
- Findings will be reported to Jonathan Plache
- Action required to remove/control risks will be approved by senior management
- Assessments will be reviewed bi-annually

Quantum Pursuits will endeavour to:

- Provide and maintain safe working environments without risk to health and safety
- Set standards that comply with all relevant statutory requirements relating to health, safety and the environment with regard to their effect on employees, customers, contractors and the public
- Safeguard employees and others from foreseeable hazards with regard to health, safety or the environment in existing processes and working systems
- Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction and supervision will be provided for safe methods of work to be developed
- Ensure all employees are aware of their own responsibilities in respect of relevant health, safety and environmental matters
- Aim to achieve the commitment and active involvement of all staff, in order that safety awareness and positive attitudes are fostered and continuous efforts made to improve safety performance
- Ensure that contractors carrying out work are informed of relevant standards; are trained in procedures as necessary; and that systems are established for monitoring compliance, without detracting from the contractors legal responsibilities, to ensure that requirements are met
- Promote good health and be concerned with the prevention of occupational and non-occupational disorders and diseases using health counselling and health education

- Co-operate with appropriate authorities and technical organisations, both to ensure that policies are updated and to contribute to the formulation of standards and means of compliance
- Retain, and review as necessary, existing arrangements for safety committees to maintain effective consideration of health and safety measures
- Ensure that these objectives are being fulfilled through auditing activities, both internally through competent assessors and also by external consultants
- We will achieve the above objectives by educating workers in, but not limited to, the following safety policies:

*Overall and final responsibility for health and safety is that of: Jonathan Plache
Managing Director*

Delegated Day-to-Day Responsibility for ensuring this policy is put into practice is delegated to: Malcolm Lewis Officer for daily Health & Safety, Project Health & Safety; International shipping and despatch coordinator.

Date: January 2010

This policy will be reviewed on a bi-annual basis to take account of changes in circumstances or legal requirements.